

# Earnings Inequality and the Equity Premium\*

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## Abstract

We present data from the Survey of Consumer Finances showing that the increased earnings (labor income) inequality, in combination with increased stockmarket participation, has roughly doubled stockholders' share of aggregate labor income in the last four decades. We explore the impact of the increase in this share on returns to equity and returns to a risk-free bond in a model with limited stockmarket participation, labor income and borrowing constraints. The main result is that the increase in stockholders' share of aggregate labor income has led to 130 basis points (45 percent) decrease in the *ex ante* equity premium (i.e. the discount rate applied to equity). The reason for this change is that the increase in stockholders' share of aggregate labor income leads to a change in income composition for stockholders - a decrease in the fraction of their income that consists of dividend income. This reduces the covariance between stockholder's total income growth and dividend growth. The size of the decrease in the equity premium implied by our model roughly coincides with the historical change in the post-1951 equity premium implied by the simple dividend growth model in Fama and French (2002).

*Keywords:* labor income, earnings inequality, asset pricing, equity premium, limited participation, borrowing constraints

*JEL classification:* D31, E24, E44, G12

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# 1 Introduction

Two important macroeconomic changes in the U.S. economy in the last decades have been the increase in earnings (labor income) inequality and the long term increase in stock prices. In this paper we set up a model to analyze the effects of increased earnings inequality, or more specifically, an increase in stockholders' share of aggregate labor income, on equity returns.<sup>1</sup>

Stock prices measured as the Price/Dividend (P/D) ratio of the Standard & Poor (S&P) index has more than tripled since 1980. The rising P/D ratio has arguably been caused by a fall in *ex ante* equity return, i.e. the equity discount rate. This interpretation is forcefully made by Fama and French (2002).<sup>2 3</sup> They calculate that the equity premium implied by a simple dividend growth model was 160 basis points lower in 1951-2000 (at 255 bp) than in 1872-1950 (at 417 bp), representing a 39% change. Furthermore, they show that the equity premium, calculated in this way, decreased monotonously decade by decade from 1950. Fama and French conclude that the increase in stock prices in the last couple of decades must be interpreted as unexpected capital gains due to a fall in the equity discount rate. In this paper we propose an answer to *why* the equity discount rate has declined.

Our claim is that the increase in stockholders' share of aggregate labor income has contributed substantially to the decline in the equity discount rate. This increase led to a change in the income composition for stockholders, in particular a decrease in the fraction of their income that consists of dividend income. This reduced the covariance between stockholder's total income growth and dividend growth, and thereby the *ex ante* equity premium. Figure 1 plots the time series for the S&P P/D ratio and stockholders' share of aggregate labor income computed using data from the Survey of Consumer Finances (SCF). Note the close relationship.

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<sup>1</sup>The increasing wage and earnings inequality is well-documented, see Piketty and Saez (2003), Katz and Autor (1999), Heathcote, Storesletten and Violante (2004), Dew-Becker and Gordon (2005) and others. A large literature on why earnings inequality has increased exists. The leading explanation is skill-biased technological change. Alternative explanations points towards increased international trade with low income countries.

<sup>2</sup>The falling equity premium has also been documented in Blanchard (1993), Cochrane (1997), Jagannathan, McGrattan and Scherbina (2000) and Campbell (2007).

<sup>3</sup>It should be noted that stock prices measured as Price/Earnings ratios behave very similarly. Nor is the increase limited to the S&P index.

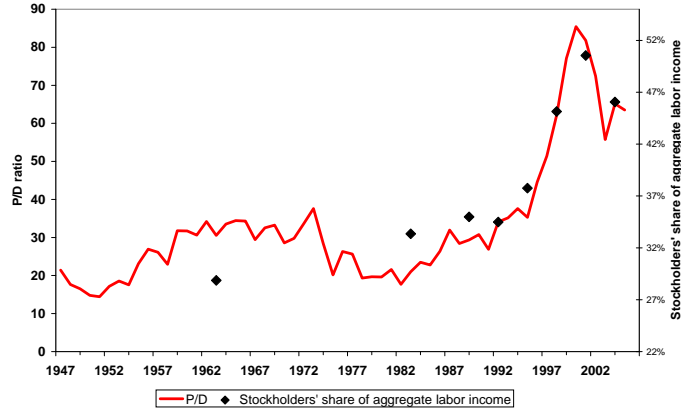


Figure 1. S&P Price/Dividend ratio 1947-2005 and stockholders' share of aggregate labor income 1962-2003. Source: Robert Shiller's website and Survey of Consumer Finances, author's calculations.

To the best of our knowledge, this paper is the first to document the changes in stockholders' and non-stockholders' labor incomes. An important inspiration was Mankiw and Zeldes (1991) work on the consumption of these two groups. As can be seen in Figure 1, between 1962 and 2000 stockholders' share of aggregate labor income increased from 29% to 51%, and then decreased to 46% in 2003.

The increase in stockholders' share of aggregate labor income can be decomposed into two parts: increased stockmarket participation and increased relative income of stockholders compared to non-stockholders. Note that stockholders on average have higher labor income than non-stockholders, so that this indeed was an increase in earnings inequality.<sup>4</sup> The two factors contributed in roughly equal amounts to the change.<sup>5</sup> The stockmarket participation rate is plotted together with stockholders' share of aggregate labor income in Figure 2. Table 1 presents the same information as well as average earnings for both groups.

One sign of the importance of increased earnings inequality is that stockholders' share of aggregate labor income increased 11 percent more than stockmarket participation, during the period 1962-2000.<sup>6</sup> Furthermore, we note that the difference between these two fractions is closely related to the earnings share of the top 10% earnings individuals. This is illustrated in Figure 3.

<sup>4</sup>Mankiw and Zeldes (1991) showed this using PSID data and the author's own analysis of SCF data confirms this result.

<sup>5</sup>Because of lack of good panel data (SCF is not a panel) an exact decomposition of these two effects is impossible without making strong assumptions regarding the earnings of the households that switched groups (became stockholders or non-stockholders) during this period.

<sup>6</sup>Given that average earnings of non-stockholders in 1962 was roughly half that of stockholders, increased participation would plausibly pull down the average earnings of stockholders. As seen in Table 1, any such effect was quantitatively dwarfed by the increase in earnings inequality.

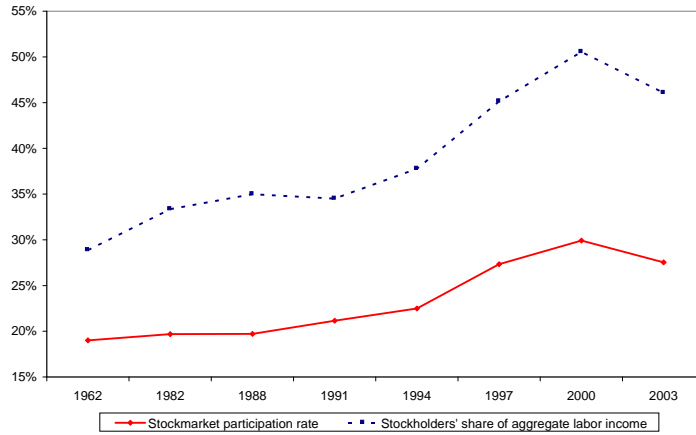


Figure 2. Stockmarket participation rate and stockholders' share of aggregate labor income. Source: Survey of Consumer Finances, author's calculations.

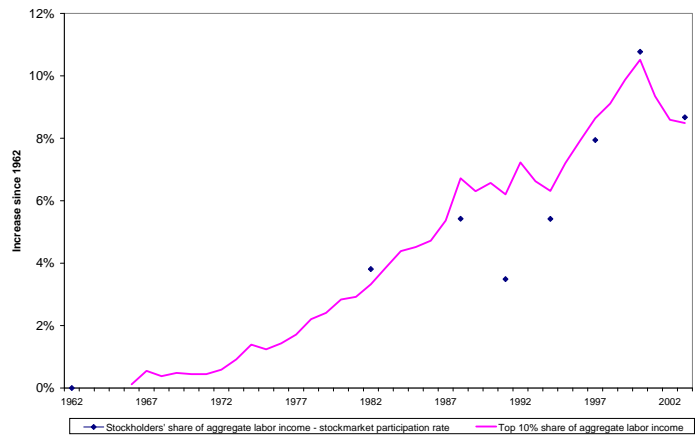


Figure 3. Stockholders' share of aggregate labor income minus the stockmarket participation rate, and earnings of top 10%. Both time series are normalized to zero in 1962. Source: SCF and Piketty and Saez (2003).

Year	$E(W^s)$	$E(W^n)$	$P$ (%)	$\eta^s$ (%)
1962	38,408	22,221	19.0	28.9
1982	53,116	26,022	19.7	33.4
1988	68,915	31,438	19.7	35.0
1991	59,780	30,460	21.2	34.5
1994	64,284	30,745	22.5	37.8
1997	66,621	30,473	27.3	45.1
2000	79,328	33,137	29.9	50.5
2003	75,427	33,563	27.5	46.1

Table 1.  $E(W^i)$  denotes average labor income per household (by group) in year 2000 dollars,  $P$  the stockmarket participation rate and  $\eta^s$  stockholders' share of aggregate labor income.

We explore the impact of increased stockholder labor income on stock returns and the risk-free interest rate in a model with limited stockmarket participation and borrowing constraints. Our modeling framework is loosely based on Heaton and Lucas (1996), although they assumed full participation, and Guo (2004). This type of model allows for limited participation in the stockmarket and has already been shown to be able to match the empirical level of the equity return and the risk-free rate.

Our key experiment is to calculate steady state asset returns for two different levels of stockholders' share of aggregate labor income. As mentioned above, an increase in stockholders' share of aggregate labor income leads to a change in income composition for stockholders that reduces the covariance between stockholder's total income growth and dividend growth. The equity premium accordingly falls. The quantitative effect is substantial: The historically observed increase in stockholders' share of aggregate labor income 1962-2000 by 75%, from 0.29 to 0.51, generates a decrease in the equity premium by 45%, from 300 basis points to 170 basis points. This change in the equity premium is close to the one calculated by Fama and French.

The precise quantitative effect of the increase in stockholder's share of aggregate labor income on the equity premium clearly depends on the parameters of our model. But the qualitative result, that the *ex ante* equity premium decreases, is extremely robust. These robustness aspects are explored in subsections 2.2 and 4.2.

Two aspects of the asset pricing implications of changing labor income of stockholders have been explored in the existing literature. The first aspect is increased stockmarket participation. Several authors have explored the implications of changed participation rates in models that incorporate labor income. Heaton and Lucas (1999) and Polkovnichenko (2004) both show that increased participation only have limited

quantitative impact on the equity premium. Basak and Cuoco (1998), on the other hand, show that participation rates can have large quantitative effects on both the stock return and the risk-free return. Guvenen (2005) shows that limited participation is very important for generating a large equity premium. The second aspect is changes in the aggregate labor share. Santos and Veronesi (2006) used the labor share of total consumption in the economy to make a similar covariance analysis to the one we make in this paper, but for short term horizons. They showed that the labor share predicts equity returns 1-4 years ahead.

We are not aware of any other paper that explores the impact of the increased earnings inequality on equity returns.<sup>7</sup> Gollier (2001) and Hatchondo (2005) analyze the relationship between wealth inequality and the equity premium, but in an Arrow-Debreu setting analyzing the effect of absolute risk-aversion that is concave in wealth (DARA). The effect of increased wealth inequality on the equity premium is negative in the DARA setting. Our model generates this effect endogenously using borrowing constraints and limited participation, while Gollier’s result follows directly from the assumption of DARA. Nakajima (2005) explores the effect of the increase in earnings volatility on house prices and debt. His main mechanism is that a more volatile earnings process leads to an increase in precautionary savings. Iacoviello (2008) studies the link between earnings inequality and household debt, including the transition dynamics.

Several potential explanations of the decrease in the equity discount rate (*ex ante* equity return) have been proposed. We are not claiming that the mechanism of the present paper is the only explanation for the decrease in the equity discount rate, but merely try to show the importance of a previously omitted mechanism that contributed to this decrease. The dominant theory is that a decline in macroeconomic volatility, “The Great Moderation”, caused the decrease in the equity discount rate (Lettau, Ludvigson and Wachter (2008)). Others have suggested that the equity premium fell because of a structural decrease in market volatility (Pástor and Stambaugh (2001) and Kim, Morley and Nelson (2004, 2005)), a reduction in transaction costs (Heaton and Lucas (1999)), increased availability of sophisticated financial instruments (Calvet, Gonzalez-Eiras and Sodini (2004)), or that the risk premium varies with the amount of risk sharing made possible through housing collateral (Lustig and Van Nieuwerburgh (2006)). As in the present paper, Freeman (2006) focuses on limited participation and high income households. Freeman’s point is that the decline in volatility of the income of these households led to a fall of the equity premium.

Our exercise would be less interesting if the increase in earnings inequality only applied to annual cross-sectional inequality and not to lifetime earnings. But this is

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<sup>7</sup>A more recent paper than the present one that addresses similar questions is Favilukis (2007).

not the case. Bowlus and Robin (2004) document that for the period with substantial increase in inequality, 1977-1997, the increase in inequality in lifetime earnings and annual earnings is the same. Primiceri and van Rens (2004) show that the increase in inequality in the 1980s predominately was permanent.<sup>8</sup> The increase in earnings inequality is also robust to different measurement methods. It is evident both in tax records, as documented by Piketty and Saez (2003), and in all major household surveys (CES, CPS, PSID and SCF)<sup>9</sup>.

The paper proceeds as follows. In the next section we describe the model. Subsection 2.2 contains a simplified version of the model illustrating the main mechanism. Section 3 describes the parameterization with a particular focus on the estimation of the income processes. In Section 4 we present the results and Section 5 concludes.

## 2 Model

### 2.1 Overview

Our key experiment is to study the effects on equity prices of an exogenous redistribution of labor income from non-stockholders to stockholders, as observed in the last couple of decades. We analyze two different economies (i.e. two steady states), one with stockholders' share of aggregate labor income set to 1962 values and one to 2000 values.<sup>10</sup> By looking at two separate economies instead of explicitly studying the transition from one endowment process to another we abstract from all the transition dynamics and implicitly assume that the change in labor inequality was unexpected and permanent.

To explore the effect of changing earnings inequality on stock returns and the risk-free interest rate we set up a model with limited participation<sup>11</sup> and risk averse agents that are heterogeneous in their labor income processes. For simplicity, in each of our two economies, we let each agent's share of aggregate labor income be fixed over time. In other words, we abstract from idiosyncratic labor income risk. In this respect our approach differs from Heaton and Lucas (1996) and Guo (2004).

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<sup>8</sup>Results in Krueger and Perri (2003) point in a different direction. Their estimates indicate that most of the "within-group" inequality increase is transitory.

<sup>9</sup>CES: Krueger and Perri (2003). CPS: Katz and Autor (1999). PSID: Heathcote, Storesletten and Violante (2004). SCF: Author's own calculations.

<sup>10</sup>The year 1962 was chosen due to data limitations. There is no SCF data between 1962 and 1982.

<sup>11</sup>To get limited participation endogenously we could introduce fixed participation costs for the stockmarket. Given the fixed cost and the larger benefit of participation as a function of wealth, there is a cut-off in total wealth (including expected future labor income) above which participation is optimal, see Gomes and Michaelides (2008) and Polkovnichenko (2004).

Vissing-Jørgensen (2002) calculates the size of the participation cost that is needed to explain half of the empirically observed non-participation to 50 dollars annually.

Our model and the empirical implementation focus entirely on the working-age population and abstract from the portfolio problem of retired households, and any potential life-cycle effects. We find this abstraction justifiable for the purpose of this paper, in spite of the importance of constrained young households for the equity premium indicated by Constantinides, Donaldson and Mehra (2002).

The following subsection is a stylized illustration of the main mechanism - how an increase in stockholders' share of aggregate labor income leads to a reduction of the equity premium.

## 2.2 Simplified illustration model

There are two agents - one stockholder (denoted by superscript  $s$ ) and one non-stockholder (denoted by  $n$ ). In this simplified illustration model the non-stockholder play no role except to create a difference between stockholder income and aggregate output, GDP. No trade in financial assets is allowed, and there is no steady state growth. The assumption of no financial trade will be relaxed later in the full model.

Preferences are described by:

$$E \sum_{t=0}^{\infty} \beta^t u(C_t^i), \quad i = \{s, n\}$$

where  $\beta$  is the subjective discount factor,  $C_t^i$  denotes consumption of the perishable good and

$$u(C_t^i) = \frac{(C_t^i)^{1-\gamma}}{1-\gamma}$$

where  $\gamma$  is the coefficient of relative risk-aversion.

Because of the absence of financial markets no actual consumption/saving choice is made. Instead each agent consumes his total income,  $Y_t^i$ , period by period. For the stockholder:

$$C_t^s = Y_t^s = W_t^s + D_t$$

where  $W^s$  denotes stockholder labor income and  $D$  denotes dividend income.

Despite the absence of financial markets we can price hypothetical assets using the stockholder stochastic discount factor. The risk-free rate can be calculated using the Euler equation:

$$1 = R_t^f \beta E_t \left\{ \frac{u'(C_{t+1}^s)}{u'(C_t^s)} \right\}$$

For equity the Euler equation is:

$$1 = E_t \left\{ R_{t+1}^e \beta \frac{u'(C_{t+1}^s)}{u'(C_t^s)} \right\} \quad (1)$$

Assume log-normality of shocks. Take unconditional expectations, linearize by taking logs, and rearrange terms. Equation (1) can then be rewritten as:

$$EP \equiv E(r^e) - E(r^f) = \gamma Cov(r^e, \Delta \hat{C}^s) \quad (2)$$

where we denote log returns by lower case, and other log variables by “hats”. The difference in returns between equity and the risk-free asset is the equity premium,  $EP$ .

Under the assumption of joint i.i.d. process for  $\Delta \hat{D}$  and  $\Delta \hat{C}^s$ , it follows that  $r_t^e = \Delta \hat{D}_t$  (see Abel (2006)). Then equation (2) can be written as

$$EP = \gamma Cov(\Delta \hat{D}, \Delta \hat{C}^s) \quad (3)$$

Stockholder income growth, and accordingly stockholder consumption growth, can be approximated as:

$$\Delta \hat{C}_t^s = \frac{W^s}{W^s + D} \Delta \hat{W}_t^s + \frac{D}{W^s + D} \Delta \hat{D}_t$$

where  $W^s$  and  $D$  denote the respective steady state values. We can then write the covariance as:

$$Cov(\Delta \hat{D}, \Delta \hat{C}^s) = \frac{W^s}{W^s + D} \left[ corr(\Delta \hat{D}, \Delta \hat{W}^s) \sigma_{\Delta \hat{D}} \sigma_{\Delta \hat{W}^s} - \sigma_{\Delta \hat{D}}^2 \right] + \sigma_{\Delta \hat{D}}^2 \quad (4)$$

where we have used  $\frac{D}{W^s + D} = 1 - \frac{W^s}{W^s + D}$  and  $\sigma_{\Delta \hat{W}}$  and  $\sigma_{\Delta \hat{D}}$  denotes the standard deviations of wage and dividend growth respectively.

Equation (4) contains the key result: If  $corr(\Delta \hat{D}, \Delta \hat{W}^s) \sigma_{\Delta \hat{W}^s} < \sigma_{\Delta \hat{D}}$ , or equivalently  $Cov(\Delta \hat{D}, \Delta \hat{W}^s) < Var(\Delta \hat{D})$ , then  $Cov(\Delta \hat{D}, \Delta \hat{C}^s)$ , and thereby the equity premium, is decreasing in  $\frac{W^s}{W^s + D}$ , the fraction of stockholders' income that comes from labor. Note that  $\frac{W^s}{W^s + D}$  is monotonously increasing in  $W^s$ . We conclude that if the above inequality holds, an increase in steady state stockholder labor income  $W^s$  leads to a decrease in the equity premium. This sufficient condition for the qualitative result holds true in the full model as well.

### 2.2.1 Parameterization

Using the above results we can calculate the change in the equity premium implied by the increase in stockholder's share of aggregate labor income between 1962 and 2000. Denote GDP by  $Y^a$ . We assume a capital share of  $E(D/Y^a)$  of 0.3. This implies a labor share of 0.7. We use the SCF data presented in Table 1 above to parameterize stockholders' share of aggregate labor income,  $\eta^s$ : 0.289 in 1962 and 0.505 in 2000. We

can then calculate  $E_{1962} \left( \frac{W^s}{W^s+D} \right) = 0.402$  and  $E_{2000} \left( \frac{W^s}{W^s+D} \right) = 0.541$ . The parameter,  $corr \left( \Delta \hat{D}, \Delta \hat{W}^s \right) = -0.86$ , is from our estimation of a bivariate VAR of  $\left( \frac{Y_t^a}{Y_{t-1}^a}, \frac{D_t}{Y_t^a} \right)$ . See Section 3 for details of the VAR estimation.<sup>12</sup>. From the VAR we also get  $\sigma_{\Delta \hat{D}} = 0.108$  and  $\sigma_{\Delta \hat{W}} = 0.042$ .

Inserting the 1962 parameter values into equation (4) yields:

$$Cov(\Delta \hat{D}, \Delta \hat{C}^s) = 0.005405$$

The same calculation for the 2000 parameters yields

$$Cov(\Delta \hat{D}, \Delta \hat{C}^s) = 0.00324$$

Recall from equation (3) that the equity premium is proportional to this covariance. The increase in stockholders' share of aggregate labor income that took place between 1962 and 2000 accordingly implies a decrease of the covariance, and the *ex ante* equity premium, of  $(0.005405 - 0.00324) / 0.005405 = 40\%$ .

However, the above exercise is overly restrictive since the absence of bond trading implies that the consumption process is exogenously determined. Below we develop a full-fledged asset pricing model. We then allow bond trading, but impose borrowing constraints. It turns out that the results, in terms of percentage change of covariance and therefore the equity premium, are basically unchanged. The main difference is that the level of  $Cov(\Delta \hat{D}, \Delta \hat{C}^s)$  is lower, as the stockholder can smooth part of the variation in his income through the bond market.

## 2.3 Full model setup

There are two representative infinitively lived households: (i) One stockholder (denoted by superscript  $s$ ) and, (ii) one non-stockholder (denoted by superscript  $n$ ). Household  $i$ 's preferences are represented by

$$E \sum_{t=0}^{\infty} \beta^t u(C_t^i), \quad i = \{s, n\}$$

where  $\beta$  is the subjective discount factor,  $C_t^i$  agent  $i$ 's consumption and  $u(C_t) = \frac{C_t^{1-\gamma}}{1-\gamma}$  is a constant relative risk-aversion utility function. We could define measures for each of the two agents, but these measures are irrelevant, only the agents' respective income shares matter, as long as preferences are constant relative risk-aversion.

<sup>12</sup>The negative correlation comes from the fact that the variance of  $\frac{D_t}{Y_t^a}$  is higher than the variance of  $\frac{Y_t^a}{Y_{t-1}^a}$ , and that  $W_t^s = \eta^s \left( 1 - \frac{D_t}{Y_t^a} \right) Y_t^a$ .

There are two endowment trees, named labor and dividend, which give “fruit” every period. The stockholder owns the dividend tree and receives the dividend  $D_t$  every period. The claims on the labor tree endowment are divided between the households in fixed fractions. Denote labor income of household  $i$  by  $W_t^i$ .

Claims on future endowments are not tradable, but there is a market for 1-period discount bonds. Let  $B_t^i$  denote bond holdings for household  $i$  at the beginning of period  $t$ . There are only two prices in the model - the ex-dividend stock price  $P_t$  and the bond price  $Q_t = \frac{1}{1+r_t}$ , where  $r_t$  is interpreted as the risk-free interest rate between period  $t$  and  $t + 1$ .

The problems of the two households can be written recursively as:

$$V(B_t^i; W_t^i, D_t) = \max_{C_t^i, B_{t+1}^i} u(C_t^i) + \beta E_t V(B_{t+1}^i; W_{t+1}^i, D_{t+1})$$

*s.t.*

$$C_t^s + \frac{1}{1+r_t} B_{t+1}^s = B_t^s + W_t^s + D_t \quad \text{for the stockholder} \quad (5)$$

$$C_t^n + \frac{1}{1+r_t} B_{t+1}^n = B_t^n + W_t^n \quad \text{for the non-stockholder} \quad (6)$$

$$B_{t+1}^i \geq -\underline{B}^i \quad i = \{s, n\}$$

where the inequality is due to a borrowing constraint implying that  $\underline{B}^i$  is the exogenous maximum amount that household  $i$  can borrow.

Denote the total endowment income of an agent by  $Y_t^i$ . Note that stockholder income is  $Y_t^s = W_t^s + D_t$  while non-stockholder income is  $Y_t^n = W_t^n$ . GDP is the sum of labor and dividend income,  $Y_t^a \equiv W_t^s + W_t^n + D_t$ .

Bonds are in zero net supply. Market clearing in the bond market therefore requires:

$$B_{t+1}^s + B_{t+1}^n = 0 \quad (7)$$

### 2.3.1 Optimality conditions

By taking the first order condition with respect to bond holding we get the standard Euler equation (identical for both agents), adjusted for the occasionally binding borrowing constraint:

$$1 = (1+r_t) \beta E_t \left\{ \frac{u'(C_{t+1}^i)}{u'(C_t^i)} \right\} \quad \forall i \text{ s.th. } B_{t+1}^i > -\underline{B}^i \quad (8)$$

$$1 > (1+r_t) \beta E_t \left\{ \frac{u'(C_{t+1}^i)}{u'(C_t^i)} \right\} \quad \forall i \text{ s.th. } B_{t+1}^i = -\underline{B}^i \quad (9)$$

The fact that bonds are priced by the non-constrained agent makes the risk-free interest rate  $r$  lower and less volatile than in an economy without borrowing constraints.

From equation (9) we see that the high values of  $r_t$  that would have prevailed in absence of the borrowing constraint, because of agent  $i$ 's low intertemporal marginal rate of substitution  $\beta E_t \left\{ \frac{u'(C_{t+1}^i)}{u'(C_t^i)} \right\}$ , where not priced into the bond price in the states where agent  $i$  was constrained.

Analogously, by defining stock returns as  $R_{t+1}^e \equiv \frac{P_{t+1} + D_{t+1}}{P_t}$  we can write the Euler equation for stock holdings:

$$1 = \beta E_t \left\{ R_{t+1}^e \frac{u'(C_{t+1}^s)}{u'(C_t^s)} \right\} \text{ for the stockholder} \quad (10)$$

Stocks are priced only by stockholders. On top of the standard equity premium, which is generated by the covariance of consumption growth and stock returns, there is also a “liquidity premium” generated by the borrowing constraint on bonds, as in Guo (2004). We calibrate the model so that the liquidity premium plays a very limited role.

The following expression illustrates this relationship approximately in the case of a joint lognormal distribution of consumption growth and stock returns (all variables in logs):

$$\text{Equity premium} = E \left[ \hat{r}_t^s - \min_{i=s,n} \{ \hat{r}_t^s, \hat{r}_t^n \} \right] + \gamma \text{Cov} \left( \hat{g}_{t+1}, \hat{R}_{t+1}^e \right) - \frac{\text{Var}(\hat{R}_{t+1}^e)}{2}$$

where  $g_{t+1} \equiv \left( \frac{C_{t+1}^s}{C_t^s} \right)$  and  $\hat{r}_t^i \equiv \ln(1 + r_t^i)$  denotes the net risk-free rate that would have prevailed if agent  $i$  alone set  $\hat{r}_t^i$ . The term in square brackets is the liquidity premium (i.e. the difference between the risk-free rate set by the stockholder and by the unconstrained agent), the covariance term is standard and the last term is a Jensen's inequality term for log approximations.

The liquidity premium will be strictly positive in states where the stockholder is borrowing constrained, so that he would be willing to pay a higher interest rate  $\hat{r}_t^s$  than the prevailing interest rate  $\min \{ \hat{r}_t^s, \hat{r}_t^n \}$ .

## 2.4 State variables and income processes

Let  $\lambda_t \equiv Y_t^a / Y_{t-1}^a$  denote GDP growth and  $d_t \equiv \frac{D_t}{Y_t^a}$  the dividend fraction of GDP. Denote agent  $i$ 's share of the aggregate labor income by  $\eta^i$ . The duplet  $\{ \lambda_t, d_t \}$  then defines the exogenous state. The income processes are defined in terms of the state by:

$$\begin{aligned} W_t^i &= \eta^i (1 - d_t) Y_t^a & \text{for } i = s, n \\ D_t &= d_t Y_t^a \end{aligned}$$

The only endogenous state variable is  $b_t^s$ .

## 2.5 Equilibrium definition

Given the exogenous labor income and dividend income process of each agent, an equilibrium is defined by:

1. A pricing function for bonds for each of the agents,  $Q^s(\lambda_t, d_t, b_t^s)$  and  $Q^n(\lambda_t, d_t, b_t^s)$ .
2. A function for choosing end-of-period bond holdings for the stockholder,  $b_{t+1}^s(\lambda_t, d_t, b_t^s)$ . This function implicitly determines the non-stockholder's bond holding and consumption for each of the agents.
3. A pricing function for stocks,  $P(\lambda_t, d_t, b_t^s)$ .

such that

- The Euler equations for bonds (8) and (9) hold
- The Euler equation for equity (10) holds
- The budget constraints (5) and (6) are satisfied
- There is a unique price  $Q$  for the bond in the sense that the agents agree on the price of the bond, or if one of them is constrained the unconstrained agent prices the bond:

$$\begin{aligned} Q &= Q^s(\lambda_t, d_t, b_t^s) = Q^n(\lambda_t, d_t, b_t^s) \\ Q &= Q^n(\lambda_t, d_t, b_t^s) \geq Q^s(\lambda_t, d_t, b_t^s) \text{ if } B_{t+1}^s = \mathbb{B}^s \\ Q &= Q^s(\lambda_t, d_t, b_t^s) \geq Q^n(\lambda_t, d_t, b_t^s) \text{ if } B_{t+1}^n = \mathbb{B}^n \end{aligned}$$

- The bond market clearing condition (7) holds.

Note that the goods market clears by construction.

## 2.6 Solution method

To solve the model we rewrite it such that all variables are stationary. We do this by normalizing the appropriate variables by current GDP. Denoting the normalized variables by lower case letters this yields the following budget constraints, as stationarized versions of equation (5) and equation (6):

$$c_t^s + \frac{1}{1+r_t} b_{t+1}^s = d_t + b_t^s/\lambda_t + w_t^s$$

$$c_t^n + \frac{1}{1+r_t} b_{t+1}^n = b_t^n/\lambda_t + w_t^n$$

Because of the non-linearities introduced by the occasionally binding borrowing constraints we need to solve the model numerically. We extend the numerical solution algorithm of Telmer (1993) to the present model.<sup>13</sup> The algorithm involves discretizing the state-space and calculating the policy rules at each grid point. The equilibrium is found using a two step approach. We first solve for consumption and bond holdings for each of the two agents. In the second step, the equity pricing, consumption can be viewed as exogenous. Stock prices are then calculated such that the Euler equation (10) holds. We do this by imposing a time-invariant function  $PD(\lambda_t, d_t, b_t^s)$  for the price-dividend ratio. The value of this function at all gridpoints is found by iteration using the fixed point property. We use a fine grid for the endogenous bond holding variable and discretize it on 1020 points.

The above approach requires discretization of the exogenous income processes. We use the Tauchen and Hussey (1991) algorithm for this purpose. A grid of 3 values for  $\lambda$  and 6 for  $d$  approximates the VAR that describes the income processes well. To calculate the moments implied by the model we run a 100 000 periods simulation.

## 3 Parameterization

### 3.1 Income processes

The exogenous income processes are estimated from the data. Following Heaton and Lucas (1996) we use a VAR(1) on  $(\lambda_t, d_t)$  to describe the exogenous processes. The VAR is estimated on annual data 1949-2001, see below for details. Contrary to Heaton and Lucas (1996) we use a model economy without trend growth or idiosyncratic earnings risk. Because of the latter, individual labor income moments are equal to aggregate moments. The reason that we work without trend growth is that we use a standard constant relative risk-aversion setup with high risk-aversion. This setup implies a very low intertemporal elasticity of substitution and would generate a counterfactually high risk-free interest rate if combined with trend growth. Another, more complicated, way to handle this issue would be to use Epstein-Zin preferences.

We assume that the joint process for GDP growth and the dividend share of GDP is stationary over the entire post-war period. In other words, we do not take into

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<sup>13</sup>Thanks to Chris Telmer for making his Fortran code publicly available.

account any reduction in macro volatility that might have occurred in the last 20 years. Our exercise is in this sense orthogonal to exploring asset pricing implications of “The Great Moderation”. We think it is beneficial to keep the quantitative effect of the mechanism emphasized in this paper separate from any such effects.

In our model simulation we follow Heaton and Lucas (1996) and others in that we “gross up” the dividend series,  $d_t$ , from an average of 5.22% to 30% (15% in their case) to better approximate the capital share of income. We also re-scale the estimated GDP growth, which is 2.25%, to get zero trend growth.

From the SCF we get the stockholders’ share of aggregate labor income,  $\eta^s$ , as displayed above in Table 1. For 1962 we have  $\eta^s = 0.289$  and for 2000  $\eta^s = 0.505$ . These values are not estimates, but population-weighted fractions from the survey.

### 3.1.1 Data sources and definitions

For GDP ( $Y^a$ ) we use the sum of CRSP dividends and Bureau of Economic Analysis NIPA after-tax labor income, both converted to real per capita values using the total expenditure deflator. This data is annual for 1949-2001. As we are studying returns to publicly traded stocks, CRSP data, as opposed to NIPA data, is the relevant measure of dividends.

The details of the SCF data are as follows. We use the triennial survey from 1983-2004. Labor income in the survey refers to labor income in the previous calendar year. We let “labor income” also include any unemployment compensation. We complement the SCF by its predecessor, the Survey of Financial Characteristics of Consumers (SFCC), to get the 1962 labor income of stockholders and non-stockholders. All aggregate SCF based values are generated using the SCF population weights. The SCF contains information that allows us to classify each household as stockholder or non-stockholder. We do this using an inclusive definition of stockholding (following Poterba and Samwick (1995)), including indirect holdings of stocks in mutual funds, but not pension savings that are locked in a retirement account, e.g. a 401k.<sup>14</sup>

### 3.1.2 Estimates

The relevant moments of the estimated income processes, from the VAR, are reported in Table 2.<sup>15</sup> These income processes are taken as exogenous in our model, and are

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<sup>14</sup>This is the most inclusive definition for which the SCF and the SFCC both contain data, as the SFCC does not contain information about defined contribution pension plan assets. Furthermore, 401(k) plans, IRA’s and Keoghs had not been instituted at that point in time. If we had included the defined contribution pension plans the (measured) increase in stockmarket participation from 1962 would have even greater.

<sup>15</sup>The values relating to labor income, i.e.  $\sigma(\Delta\hat{Y}^l)$  and  $Corr(\Delta\hat{D}, \Delta\hat{Y}^l)$ , depend on the assumption of a dividend share of 30% (and accordingly a labor share of 70%).

unchanged between the two steady states we explore. Recall that we denote log values with “hats”.  $Y^l$  denotes aggregate labor income.

Moment	Estimated value, %
$\sigma(\Delta\hat{Y}^a)$	1.75
$\sigma(\Delta\hat{D})$	10.8
$\sigma(\Delta\hat{Y}^l)$	4.2
$Corr(\Delta\hat{D}, \Delta\hat{Y}^l)$	-0.86

Table 2. Moments of estimated income processes.

Heaton and Lucas (1996) report a substantially different estimate for the standard deviation of dividend income growth,  $\sigma(\Delta\hat{D}) = 5.36\%$ . The reason for the difference is that they use data on dividends from NIPA.

### 3.2 Calibration

A time period in the model represents a year. We calibrate the three remaining parameters: the borrowing limit which we set as a fraction of GDP,  $\underline{b} \equiv \frac{B^i}{Y^a}$ , the subjective discount factor  $\beta$  and the coefficient of relative risk-aversion  $\gamma$ . We set  $\underline{b} = 0.15$  implying that the maximum an agent can borrow is 15% of annual GDP, or approximately 30% of his annual labor income (in the 1962 parameterization). This is a less tight constraint than the  $\underline{b} = (0.00, 0.05)$  range that Heaton and Lucas (1996) explore, and the baseline value of  $\underline{b} = 0.1$  used in Guo (2004). The reason for this looser constraint is that we want to study an economy where the equity premium is generated mainly by covariance, not by a “liquidity premium” resulting from binding borrowing constraints.<sup>16</sup> Given  $\underline{b}$ , we set  $\beta = 0.93$  to roughly match the historical level of the risk-free rate in the 1962 parameterization. The coefficient of relative risk-aversion is calibrated to  $\gamma = 15$  to roughly match the historical equity premium in the 1962 parameterization.

<sup>16</sup>There is one unfortunate aspect of the model that makes it impossible to keep the tightness of the borrowing constraints of both agents unchanged when the distribution of income changes. This is an additional reason to use a calibration with a loose borrowing constraint.

## 4 Results

### 4.1 Quantitative results

The only parameter we change between our two economies is the stockholders' share of aggregate labor income  $\eta^s$ . As in the SCF data, we let  $\eta^s$  increase from 0.289 to 0.505. As we argued earlier, and showed in Section 2.2, an increase in  $\eta^s$  reduces the covariance between growth of stockholder total income  $\Delta\hat{Y}_{t+1}^s$  and dividend income  $\Delta\hat{D}_{t+1}$ . Because of the borrowing constraints, consumption varies with income (with a scale difference), so a reduction in the covariance of growth of consumption and dividends,  $Cov(\Delta\hat{C}_{t+1}^s, \Delta\hat{D}_{t+1})$ , follows. In the end, what matters for the equity premium is the covariance of stockholder consumption growth and stock returns  $Cov(\Delta\hat{C}_{t+1}^s, R_{t+1}^e)$ . In addition to the above mechanisms, this covariance is affected by endogenous changes in the time series properties of stock returns  $R_{t+1}^e$ .

Table 3 presents the second moments for agents' income and consumption, with an emphasis on the stockholder. First, note that, because of the change in the composition of income,  $Cov(\Delta\hat{Y}_t^s, \Delta\hat{D}_t)$ ,  $Cov(\Delta\hat{C}_t^s, \Delta\hat{D}_t)$  and  $Cov(\Delta\hat{C}_t^s, \Delta\hat{R}_{t+1}^e)$  decrease from 1962 to 2000. This is the key difference between the two steady states that affect asset returns, as the equity premium decreases accordingly. Second, note the decrease in stockholders' total income volatility,  $\sigma(\Delta\hat{Y}^s)$ . This is also caused by the increased labor share in stockholders composition of income and the fact that labor income is less volatile than dividend income. Third, for non-stockholders changes in second moments are minimal - they only have labor income and  $\sigma(\Delta\hat{Y}^n)$  is therefore unchanged. Finally, note that both agents can smooth most of the idiosyncratic income risk they face. In the 2000 calibration stockholders' consumption growth volatility,  $\sigma(\Delta\hat{C}^s)$ , approaches the aggregate volatility  $\sigma(\Delta\hat{Y}^a)$  which is 1.75%, as reported in Table 2.

	1962	2000	% change
$Cov(\Delta\hat{Y}^s, \Delta\hat{D})$	56.94	35.94	-36.9
$Cov(\Delta\hat{C}^s, \Delta\hat{D})$	17.69	14.28	-19.3
$Cov(\Delta\hat{C}_t^s, \Delta\hat{R}_{t+1}^e)$	20.45	11.20	-45.2
$\sigma(\Delta\hat{Y}^s)$	0.054	0.035	-34.4
$\sigma(\Delta\hat{Y}^n)$	0.042	0.042	0.0
$\sigma(\Delta\hat{C}^s)$	0.022	0.019	-11.4
$\sigma(\Delta\hat{C}^n)$	0.015	0.016	1.4

Table 3. Second moments for agents' income and consumption, in percent.

Table 4 contains the asset pricing results. First, note that the equity premium falls

by 45%, from 3.0% in the 1962 calibration to 1.7% in 2000. The main reason is the above mentioned decrease in  $Cov\left(\Delta\hat{C}_t^s, \Delta\hat{D}_t\right)$ . In Table 4 we also report how much of the equity premium comes from the fact that the stockholder is occasionally borrowing constrained, i.e. the liquidity premium, and how much of the equity premium is due to covariance.

Second, note that in addition to the decrease in the equity premium we observe a substantial increase in the risk-free rate. The return to stocks,  $E(R^e)$ , therefore decrease only slightly. The increase in  $E(R^f)$  is caused by a decrease in the precautionary savings motive. The reason is that  $\sigma\left(\Delta\hat{Y}^s\right)$  is lower in 2000, and as a result the stockholder is borrowing constrained less often. No counteracting mechanism applies to the non-stockholder. Accordingly, the risk-free rate in the 2000 parameterization increases towards the value obtained in a model without borrowing constraints. For the same reason, the decrease in  $\sigma\left(\Delta\hat{Y}^s\right)$  reduces the liquidity premium. On the last line of Table 4 we report the fraction of periods in which one agent is constrained. It decreases from 0.21 in 1962 inequality to 0.16 in 2000. Finally, note that the level of the Sharpe ratio is below the historical value in annual data (approximately 0.50 for the S&P 500), and that it is lower in the 2000 calibration than in the 1962 calibration.

	1962	2000	% change
$E(R^f)$	1.81	2.93	61.8
$E(R^e)$	4.84	4.60	-5.1
$E(R^e) - E(R^f)$	3.03	1.67	-45.0
$\frac{E(R^e) - E(R^f)}{\sigma(R^e)}$	0.24	0.20	-17.7
Liquidity premium	0.43	0.18	-58.0
Covariance premium	2.61	1.49	-42.8
Fraction of periods constrained	0.21	0.16	-23.8

Table 4. Asset returns, in percent.

## 4.2 Robustness

### 4.2.1 Sensitivity to parameter values

The key result - that the equity premium falls substantially when stockholders' share of aggregate labor income increases - is not sensitive to any of the parameters. This is shown in Table 5, where the change in the equity premium with year 2000 inequality compared to 1962 inequality is documented for several values of the borrowing constraint  $\underline{b}$  and the risk-aversion  $\gamma$ . We note that the size of the change in the equity

premium is slightly decreasing in  $\underline{b}$ . The reason is that for a less tight borrowing constraint  $\underline{b}$ , agents can smooth idiosyncratic income variation better, so that composition of income for an individual agent, i.e. the stockholder, has less of an effect on his consumption volatility and thereby the equity premium. We conjecture that in the limit, where the probability of ever hitting the borrowing constraints approach zero, perfect risk-sharing will be approximated and stocks will be priced using a SDF that can be computed using aggregate consumption. In that limit division of labor income does not matter, and the main result of the paper is not valid. Note that the simplifying assumption of infinitely lived agents play a key role for this perfect risk-sharing result though.

The change of the equity premium is not very sensitive to the value of  $\gamma$ . Interestingly the relationship is non-monotone. Finally, we note that an increase in the capital (dividend) income share  $d$ , increases the size of the change of the equity premium.

	$\underline{b}=0.10$	$\underline{b}=0.15$	$\underline{b}=0.20$
$\gamma = 10$	-50.2	-46.4	-41.0
$\gamma = 15$	-51.0	-45.0	-45.0
$\gamma = 20$	-49.9	-45.6	-38.2

Table 5. Percentage change in the equity premium with year 2000 inequality compared to 1962 inequality.

Below we document the sensitivity of the level of, as opposed to the change between 1962 and 2000, asset pricing results to the parameters of the model.  $\beta$  sets the level of  $E(R^f)$  and thereby  $E(R^e)$ . As can be seen in Table 6,  $E(R^f)$  is decreasing in  $\gamma$ . Furthermore, an increase in  $\underline{b}$  enhances the ability to smooth consumption and thereby increases the level of  $E(R^f)$ . For the same reason the equity premium, and therefore  $E(R^e)$ , is decreasing in  $\underline{b}$ , as shown in Table 7. As a side point this is an interesting result, as it reasonable to believe that borrowing constraints have loosened over time due to financial development and in this way contributed further to a falling *ex ante* equity premium as well as an increasing risk-free rate. In the same table we note that the equity premium, not surprisingly, is increasing in  $\gamma$ . The Sharpe ratio behaves similarly to the equity premium in the two dimensions explored here. We also note that the capital income share  $d$  has effects for asset returns - an increase in  $d$  leads to a reduction in  $E(R^f)$  and an increase in the equity premium.

	$\underline{b}=0.10$	$\underline{b}=0.15$	$\underline{b}=0.20$
$\gamma = 10$	3.67	4.36	4.68
$\gamma = 15$	0.83	1.81	2.26
$\gamma = 20$	-2.51	-1.18	-0.58

Table 6.  $E(R^f)$  1962 for various parameter values, in percent.

	$\underline{b}=0.10$	$\underline{b}=0.15$	$\underline{b}=0.20$
$\gamma = 10$	2.85	1.91	1.50
$\gamma = 15$	4.44	3.03	2.41
$\gamma = 20$	6.15	4.14	3.25

Table 7.  $E(R^e) - E(R^f)$  1962 for various parameter values, in percent.

#### 4.2.2 Further robustness

In this subsection we discuss robustness of the main result beyond the parameter values. We start by recalling that the increase in stockholders' share of aggregate labor income from 1962 to 2000 amounted to a 75% increase. This means that minor violations of the assumption that the dividend share of GDP is stationary will not change the results; the fraction of stockholder's total income that is attributed to labor unambiguously increased in this time period.

Regarding robustness to changing the estimated parameters of the exogenous income processes, the sufficient condition for an increase in stockholders' share of aggregate labor income to cause a decrease in the equity premium was presented in subsection 2.2 and amounts to

$$\text{corr}(\Delta\hat{D}, \Delta\hat{W}^s) \sigma_{\Delta\hat{W}^s} < \sigma_{\Delta\hat{D}}.$$

We note that even if the income processes were substantially different than the estimates indicate, e.g. with a positive correlation between labor and dividend income growth,  $\text{corr}(\Delta\hat{D}, \Delta\hat{W}^s) > 0$  (instead of the estimated  $\text{corr}(\Delta\hat{D}, \Delta\hat{W}^s) = -0.86$ ) and volatility of labor income growth being double the estimated value of  $\sigma_{\Delta\hat{W}^s} = 0.042$  the above inequality, and thereby the qualitative result, would still hold. Quantitative results would of course change.

Let us finally point out one assumption that might plausibly cause an overstatement of the quantitative result. We have assumed that labor income of stockhold-

ers vary proportionally with aggregate labor income, i.e.  $W_t^s = \eta^s Y_t^l$  which implies  $corr(\Delta \hat{D}, \Delta \hat{W}^s) = corr(\Delta \hat{D}, \Delta \hat{Y}_t^l)$  and  $\sigma(\hat{W}^s) = \sigma(\hat{Y}_t^l)$ . It might be that stockholder's labor income is more correlated than aggregate labor income with dividends, i.e.  $corr(\Delta \hat{D}, \Delta \hat{W}^s) > corr(\Delta \hat{D}, \Delta \hat{Y}_t^l)$  e.g. if stockholders are over-represented among employees with wages tied to (aggregate) dividends or stock returns. We leave it for future research to fully evaluate the importance of this assumption. We are not aware of any publicly available dataset with high quality annual panel data on the labor income of stockholders that could be used to reliably estimate the specific dynamics of their labor income.

## 5 Summary

In this paper we have documented a 75% increase in stockholders' share of aggregate labor income in the U.S. since 1962, due to both increased stockmarket participation and increased inequality in labor income. We presented a mechanism for how this increase has affected the *ex ante* equity premium (i.e. the equity discount rate). The mechanism works through the composition of income of stockholders. The increase in the fraction of stockholders' income that is attributed to labor decreases the covariance between stockholder income growth and dividend growth. We show in an asset pricing model with limited stockmarket participation and labor income that this implies a substantial decrease of the *ex ante* equity premium, and that this result is robust with respect to the calibration and the specifics of the model. When we feed in the stockholder labor income share for 1962 and 2000 in our model the *ex ante* equity premium decreases from 300 basis points to 170 basis points, which amounts to a 45% change. This number roughly coincides with the historically observed decrease of 160 basis points (39% change) in the post-1951 equity premium implied by the simple dividend growth model in Fama and French (2002). We conclude that the increase in stockholders' share of aggregate labor income is an important factor in explaining the decrease in the long term level of the equity premium.

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## A Appendix - The equity pricing algorithm

The equity pricing algorithm relies on earlier work by Mehra and Prescott (1985). The aim is to find stock returns such that the Euler equation for equity, equation (10), holds. All variables specific to an agent refer to the stockholder, so formally they should have superscript  $s$ , but this will be dropped here to simplify notation. Start with the standard asset pricing formula

$$P_t = E_t \{M_{t+1} (P_{t+1} + D_{t+1})\}$$

where  $M_{t+1} = \beta \left( \frac{C_{t+1}}{C_t} \right)^{-\gamma}$ . We can rewrite this as

$$\begin{aligned} \frac{P_t}{D_t} &= E_t \left\{ M_{t+1} \left( \frac{P_{t+1}}{D_{t+1}} \frac{D_{t+1}}{D_t} + \frac{D_{t+1}}{D_t} \right) \right\} \\ \frac{P_t}{D_t} &= E_t \left\{ M_{t+1} \left( \frac{P_{t+1}}{D_{t+1}} + 1 \right) \frac{D_{t+1}}{D_t} \right\} \end{aligned}$$

Impose a stationary function  $\frac{P}{D}(\cdot)$  of the state variables  $\lambda_t, d_t$  and  $b_t^s$ . Then

$$\frac{P}{D}(\lambda_t, d_t, b_t^s) = E_t \left\{ M_{t+1} \left( \frac{P}{D}(\lambda_{t+1}, d_{t+1}, b_{t+1}^s) + 1 \right) \frac{D_{t+1}}{D_t} \right\}$$

Given the discretized nature of our 3 state variables the RHS can be written as a sum over a grid in 3 dimensions. In practice we limited the two exogenous state variables to only one dimension with 18 states, so the RHS reduces to a sum over these 18 exogenous states. Denote the time  $t$  state by  $k$ .  $\Pi_{ki}$  is then the transition probability of moving from state  $k$  to state  $i$ , where state  $i$  occurs at time  $t + 1$ .  $b_{t+1}$  is chosen at time  $t$  and is a function of the time  $t$  state variables. We can rewrite  $\frac{D_{t+1}}{D_t}$  in terms of the current dividend and the next period state variables:

$$\frac{D_{t+1}}{D_t} = \frac{d_i}{d_t} \lambda_i$$

Our expression then simplifies to:

$$\frac{P}{D}(\lambda_t, d_t, b_t^s) = \sum_{i=1}^{18} \Pi_{ki} \left\{ \beta \left( \frac{C_{t+1}(\lambda_i, d_i, b_{t+1}^s(\lambda_t, d_t, b_t^s))}{C_t} \right)^{-\gamma} * \left( \frac{P}{D}(\lambda_i, d_i, b_{t+1}^s(\lambda_t, d_t, b_t^s)) + 1 \right) \frac{d_i}{d_t} \lambda_i \right\}$$

The function  $\frac{P}{D}(\cdot)$  must satisfy this equality at all the gridpoints in the state space.

We solve for the  $\frac{P}{D}(\cdot)$  function numerically using an initial arbitrary guess and then iterating locally and globally until the function converges.